

# Naveen P

## Software Engineer

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### Summary

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Full-Stack Software Engineer with 2+ years of experience building and scaling enterprise SaaS applications using React.js, Node.js, SQL, Redis, GraphQL, and React Native. Passionate about tackling complex challenges—from leading zero-downtime migrations to developing microservices that deliver measurable performance improvements. Skilled across the full stack and dedicated to writing clean, maintainable code that directly tackles real business needs.

### Key Achievements

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- **Zero-downtime migration & company-wide recognition:** Led a 3-person team to migrate a monitoring platform from React 15 to React 19 with no outage, earning company-wide recognition at the Rewards & Recognition ceremony.
- **Performance improvement:** Streamlined Webpack and data fetching, slashing dev build times by up to 80% and production builds by up to 50%, while lifting frontend load speed by up to 20%.
- **Mobile app impact:** Delivered features for a React Native app for work-order and RMA handling, cutting network downtime by up to 40% and speeding up repair workflows for thousands of contractors.

### Skills

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**Frontend:** React.js, React Native, Next.js, TypeScript, JavaScript (ES6+), Redux, Tailwind CSS, HTML5, CSS3

**Backend:** Node.js, Express.js, GraphQL, MongoDB, SQL (PostgreSQL/OracleSQL), Redis

**Tools & Testing:** Git, Webpack, Jest, Nightwatch.js, Postman, Jira, Agile/Scrum

**Cloud Platforms:** AWS (EC2, S3, RDS, IAM)

**Generative AI Tools:** GitHub Copilot, Gemini, Codeium

### Work Experience

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**Incedo Technology Solutions Ltd**

Oct 2023 – Dec 2025

*Software Engineer*

**Project: Operations Center - Verizon**

- **Team leadership & migration:** Led a team of 3 developers to upgrade a real-time monitoring platform from React 15 to React 19 with zero downtime, earning company-wide recognition during the Rewards & Recognition ceremony.
- **Build-time optimization:** Optimized Webpack configuration, cutting local dev builds by 80% and production builds by 50%, drastically speeding up CI/CD pipelines.
- **UI stabilization:** Refactored core UI (interactive map, Kanban dashboard) to ensure accurate, real-time visibility of outages, alarms, equipment status, and work events during peak seasons.
- **Performance-first feature rollout:** Refactored a monolithic service into 3 microservices, introduced code-splitting and rendering optimizations, raising frontend load speed by 20% and delivering a more responsive UI.

### **Project: Network Vendor Portal - Verizon**

- **Workflow acceleration:** Streamlined work-request and PO submission workflows for thousands of Verizon contractors, accelerating time-sensitive repair completions.
- **Robust APIs:** Designed and maintained RESTful and GraphQL services with Node.js/Express, supporting thousands of contractors with high reliability.
- **Quality assurance:** Established comprehensive Nightwatch unit tests, preventing regressions and ensuring production stability.
- **Real-time field operations:** Delivered core features for a React Native app enabling field technicians to manage work orders and RMA processing in real time, cutting network downtime by 40% by streamlining repair workflows.

### **Education**

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**College of Engineering Guindy, Anna University**

2017

*Bachelor of Engineering*